



Service Workers Training and Education Partnership



UNITE HERE LOCAL 23 AND EMPLOYER TRAINING FUND

HOSPITALITY WORK WITH DIGNITY AND SECURITY!

OUR NEXT CLASS IS
SEPT 4 - NOV 5, 2025

Culinary Foundations for English Language Learners

STEP is located in Downtown Silver Spring, MD

Work UNION in DC!

- Earn Higher Wages
- Good Benefits
- Job Security

Apply Online:

<https://bit.ly/43umKy5>



**FREE training
with job
placement
assistance!**

About the Program

Training

- Monday through Friday, 9 AM - 4 PM
- 150+ hours of hands-on culinary training
- Food safety certifications
- 80 hours of English (ESOL)
- 12+ hours of JOB readiness instruction
- 10+ hours of Interview skills & résumé
- 1:1 Interview practice & preparation

Employment Support: Union Jobs

- Job applications
- Outreach to hiring managers
- Onboarding paperwork

Union Jobs Benefits

- Average starting wages over \$20.00/hr.
- Annual guaranteed wage increases
- Medical, dental, and optical insurance
- Job security & set schedule / week

Application Process and Eligibility



Step 1

Are you eligible?



Step 2

Fill out your application online.
Scan the QR code.



Step 3

Someone will contact you for a
quick phone or zoom interview.



Step 4

Schedule and attend 1:1 interview



Step 5

Participate in Kitchen Trial Day

Eligibility Criteria

- Learning English (minimum level is low intermediate or above)
- US work authorization
- 18+ years old
- Goal: job with a unionized food service employer in DC
- Available full-time for program hours
- Open availability for work hours
- Willing and able to stand for 8 hours and lift boxes up to 25 lbs (11 kg)
- Pass all 5 Application Process steps

**Admission to STEP training classes is limited, and you must meet the requirements and go through all enrollment steps to be considered for the program!*

Apply here:



**Interested? Our next class is
Sept 4 - Nov 5, 2025**